



National Institute of Science Education and Research (NISER) Bhubaneswar

Advertisement for Technical Positions

Advt. No.: **NISER / RC / 2023 / NA / 01**

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Closing Date: 29.05.2023

National Institute of Science Education and Research (NISER) Bhubaneswar, has been setup at Jatni in Khurda District of Odisha by the Department of Atomic Energy (DAE), Government of India as a unique institution of its kind pursuing undergraduate and post-graduate education in sciences combined with frontline research. The campus of NISER at Jatni is spread over a sprawling 300 acres of land on the outskirts of Bhubaneswar. It is a fully residential campus with all modern living amenities including health centre, banking facilities etc.

NISER invites online applications from the eligible citizens of India for the following posts by Direct Recruitment on regular basis.

Post Code	Post Name	No. of Posts	Category						Pay Scale Details as per 7 th CPC pay matrix
			UR	EWS	OBC	SC	ST	PwBD*	
01	Scientific Assistant-C (Cryogenic)	01	01	-	-	-	-	-	Level 7 - 44900-142400
02	Scientific Assistant-C (Computer)	01	-	-	-	01	-	-	Level 7 - 44900-142400
03	Scientific Assistant-C (Animal House)	01	-	-	-	01	-	-	Level 7 - 44900-142400
04	Scientific Assistant-C (Chemistry)	02	-	-	01	-	01	-	Level 7 - 44900-142400
05	Scientific Assistant-C (Biology)	01	-	01	-	-	-	-	Level 7 - 44900-142400
06	Scientific Assistant-C (Biology)	01	-	-	-	-	-	01	Level 7 - 44900-142400
07	Scientific Assistant-C (EPS)	01	01	-	-	-	-	-	Level 7 - 44900-142400
08	Scientific Assistant-C (IS)	01	-	-	01	-	-	-	Level 7 - 44900-142400
09	Scientific Assistant-B (Electronics)	01	-	-	01	-	-	-	Level 6 - 35400-112400
10	Scientific Assistant-B (Mechanical)	01	01	-	-	-	-	-	Level 6 - 35400-112400
11	Scientific Assistant-B (Computer)	01	-	-	01	-	-	-	Level 6 - 35400-112400
12	Scientific Assistant-B (Computer)	01	-	-	-	-	-	01	Level 6 - 35400-112400
13	Scientific Assistant-B (Civil)	01	-	01	-	-	-	-	Level 6 - 35400-112400
14	Technician-C (Machinist)	01	-	-	-	-	01	-	Level 4 - 25500-81100
15	Technician-C (Computer)	01	-	-	01	-	-	-	Level 4 - 25500-81100
16	Technician-C (Library)	01	-	-	-	-	-	01	Level 4 - 25500-81100
17	Technician-B (Chemistry)	01	-	01	-	-	-	-	Level 3 - 21700-69100
18	Technician-B (Biology)	01	-	-	-	-	01	-	Level 3 - 21700-69100

The above vacancies include some backlog vacancies.

* Person with Benchmark Disability (PwBD) means a person with not less than 40% of specified disability. 'Hearing Impairment' means loss of 60 decibels or more in the better ear in the conversational range of frequencies. The posts earmarked for PwBD are identified suitable for persons with Locomotive disability or Cerebral palsy under the category OA (One Arm affected), OL (One Leg affected), OAL (one Arm and One Leg affected), BL (Both Legs affected not arms) / HH-PD (Hearing Impaired-Partially Deaf) only.

DETAILS OF ESSENTIAL QUALIFICATION, EXPERIENCE AND AGE**Post Code-01: Scientific Assistant-C (Cryogenic)**

Essential Qualifications: B.Sc. with Physics as a major subject with minimum 60% marks in B.Sc.
OR

Diploma in Mechanical Engineering with minimum 60% marks in Diploma.

Essential Experience: 4 (four) years of relevant experience in the areas of experimental low temperature physics, Modelling and simulations in the areas of condensed matter physics or mechanical engineering, test and measurement instrumentation, automation of test and measurement instruments. Candidate must have experience in handling liquid Helium and liquid Nitrogen cryogenic system. These experiences should have acquired after obtaining requisite qualification.

Age: Minimum 18 but not more than 32 years as on 29.05.2023 for all categories i.e. born on or after 30.05.1991 (both days inclusive).

Job Profile: (a) Designing and executing new cryogenic measurement setups for the teaching labs and research labs which includes designing the required hardware, preparation/fabrication of the same through workshop along with graduate students and research assistants, (b) Writing LabVIEW programs modules for controlling the equipment to be used for new setups along with PhD students. (c) Regular maintenance and check-up of equipment in the liquid Helium and nitrogen plant and in the research labs, (d) keeping track of day-to-day supply and operation of equipment in the liquid Helium/liquid-Nitrogen plant and in the research labs.

Post Code-02: Scientific Assistant-C (Computer)

Essential Qualifications:

B.Sc. (Computer Science) with minimum 60% marks in BSc.

OR

Diploma in Computer Science Engineering/Information Technology with minimum 60% marks in Diploma.

Essential Experience: 4 (four) years of relevant experience in the field i.e. maintenance & administration of various computer based software packages / networks / server / storage / web development / hardware maintenance etc., after obtaining requisite qualification.

Desirable:- Experience in web-designing using PHP, AJAX, JavaScript; Library Automation process; Content Management System (CMS) like Drupal / WordPress etc.

Age: Minimum 18 but not more than 37 years as on 29.05.2023 for SC category i.e. born on or after 30.05.1986 (both days inclusive).

Job Profile: The candidate would be responsible for maintenance and technical support of various software/hardware/networks/servers, database management and developing website etc. in various departments of the Institute, automation of various facilities of NISER in particular and maintenance & administration of various computer based software/ packages /networks/ server/storage/web development/hardware maintenance etc. in general and any other related job assigned from time to time.

Post Code-03: Scientific Assistant-C (Animal House)

Essential Qualifications: BSc in Life Sciences/Zoology/Biotechnology/Animal Sciences with minimum 60% marks in BSc.

Essential Experience:

4 (four) years of relevant experience in handling and management of Breeding/experimentation/maintenance of laboratory animals after obtaining requisite qualification.

Age: Minimum 18 but not more than 37 years as on 29.05.2023 for SC category i.e. born on or after 30.05.1986 (both days inclusive).

Job Profile: Oversee the routine animal husbandry and welfare activities of animal care takers/support staff and students. Follow and implement all standard operating procedures, welfare and biosafety guidelines. Assist Veterinarian in providing orientation and training of new students/animal users/care taker staff in proper use of animal facility, humane handling of animals, implement the SOPs and assist on-going research work. Training and assisting the users in surgical procedures, anaesthesia, analgesia, breeding and maintenance of animal colonies; weaning, tail biopsies for genotyping, receiving/providing live animal for research, along with quarantine procedures and euthanasia etc. Assist Veterinarian in the process of import of live laboratory animals, animal health monitoring programs etc. Record keeping as per CPCSEA guidelines.

Post Code-04: Scientific Assistant-C (Chemistry)-02 Nos.

Essential Qualifications: BSc with Chemistry as major subject with minimum 60% marks in BSc.

Essential Experience:-

4 (four) years of relevant experience in handling any one or more scientific equipment such as NMR, EPR, Mass Spectrometer, XRD, T.G.A., D.S.C., I.T.C, Confocal Microscopy, and/ Lasers, Optical Spectrometers, etc. for laboratory experiments in chemistry after obtaining requisite qualification.

Age: Minimum 18 but not more than 35/37 years as on 29.05.2023 for OBC/ST category respectively i.e. born on or after 30.05.1988/30.05.1986 (both days inclusive).

Job Profile: The chemistry department houses a Nuclear Magnetic Resonance (N.M.R.) facility composed of four N.M.R. instruments, one 700 MHz and three 400 MHz, with different applications and experimental capabilities. They are required to operate and safely maintain the whole facility. Other instruments involved in this state-of-the-art section are E.P.R., X-ray diffraction (XRD), GC-MS, CHNS, ICP-OES, and two ESI-MS, TGA, D.T.A., I.T.C., confocal and laser instruments. The E.P.R. instrument involves a similar to NMR type of operation and maintenance up to some extent. The staff will maintain the facilities and be responsible for various tasks to set up, operate, monitor, troubleshoot, and perform preventive maintenance.

Post Code-05: Scientific Assistant-C (Biology)

Essential Qualifications: BSc with Biology as major subject with minimum 60% marks in B.Sc.

Essential Experience: - 04 years of experience in operating equipment related to the genomics and proteomics in a biological laboratory after obtaining requisite qualification.

Age: Minimum 18 but not more than 32 years as on 29.05.2023 for EWS category i.e. born on or after 30.05.1991 (both days inclusive).

Job Profile:

The candidate will be involved in all aspects of maintenance and usage of the instrument, provide day to day assistance to the students in operating the instruments. Responsibilities include training new users such as students, fellows and refreshers for internal and external users as and when required and ensuring faultless operation of the DNA sequences, mass-spectrometer, protein purification, protein characterization. Responsible for regular preventive maintenance, log-book entries, and maintenance of the inventory such as consumables etc.

Post Code-06: Scientific Assistant-C (Biology)

Essential Qualifications: BSc with Biology as major subject with minimum 60% marks in B.Sc.

Essential Experience: -

04 years of experience in operating microscopes catering to different applications such as wide-field, confocal, spinning disc, cryo-EM etc. in a biological laboratory after obtaining requisite qualification.

Age: Minimum 18 but not more than 42 years for Gen-PwD category, 45 years for OBC-PwD category and 47 years for SC-PwD/ST-PwD category as on 29.05.2023 i.e. born on or after 30.05.1981 for Gen-PwD category, 30.05.1978 for OBC-PwD category and 30.05.1976 for SC-PwD/ST-PwD category (both days inclusive).

Job Profile:

The candidate will be involved in all aspects of maintenance and usage of the instrument, provide day to day assistance to the students in operating the instruments. Responsibilities include training new users such as students and fellows and refreshers for internal and external users as and when required. Responsible for regular preventive maintenance, log-book entries, and maintenance of the inventory such as consumables etc.

Post Code-07: Scientific Assistant-C (Earth & Planetary Science)

Essential Qualifications: BSc with Geology/Applied Geology/Geophysics/Applied Geophysics/Earth Science/Physics as a major subject with minimum 60% marks in BSc.

Essential Experience: - 04 years of relevant experience in maintenance and operation of instruments like (not limited to) lapidary saw, precision rock cutter, grinding unit, lapping and polishing unit, mounting presses and impregnations units that are relevant for geological sample preparation / geophysical field work after obtaining requisite qualification.

Age: Minimum 18 but not more than 32 years as on 29.05.2023 for All categories i.e. born on or after 30.05.1991 (both days inclusive).

Job Profile: (a) Maintenance and operation of instruments relevant for geological sample preparation / geophysical field work, working closely with instrument manufacturers, and coordinating purchasing of supplies required for sample preparation. (b) Routine operation of geological sample preparation (including but not limited to thin section, polished slabs, mineral separates and mounts) in compliance with accepted standards and safety protocols. (c) Developing and improving the workflow of routine sample preparation to increase throughput while maintaining quality of the sample preparation. (d) Routine operation of geophysical survey instruments. (e) Logistics and operational support to field work. (f) Any other teaching and department related activities as may arise from time to time.

Post Code-08: Scientific Assistant-C (Interdisciplinary Science)

Essential Qualifications: BSc with Physics/Chemistry/Biology as a major subject with minimum 60% marks BSc.

Essential Experience: - 04 years of relevant experience in Transmission Electron Microscopy (TEM) after obtaining requisite qualification.

Age: Minimum 18 but not more than 35 years as on 29.05.2023 for OBC category i.e. born on or after 30.05.1988 (both days inclusive).

Job Profile: Maintaining and running the transmission electron microscopy that includes maintaining ultra-high vacuum, performing dark-referencing, Grain-referencing, heating with the attached Gatan (CMOS) camera. Helping various users to do Bright-field and Dark field TEM imaging, Selected Area Electron diffraction, Scanning Transmission Electron Microscopy (STEM) imaging, Energy Dispersive X-ray spectroscopy (EDX) of their sample of interest. Preparing glass knife, dummy substrates. Help users in making necessary sample preparation at Center for Interdisciplinary Sciences (CIS) for cross-sectional and lateral TEM.

Post Code-09: Scientific Assistant-B (Electronics)

Essential Qualifications: B.Sc. (Electronics) with minimum 60% marks in B.Sc.

OR

Diploma in Electronics/Electronics & Instrumentation Engineering with minimum 60% marks in Diploma.

Age: Minimum 18 but not more than 33 years as on 29.05.2023 for OBC category i.e. born on or after 30.05.1990 (both days inclusive).

Job Profile: Designing and development of electronics necessary for computer interfacing of the experiments, Labview programming for interfacing laboratory devices, FPGA programming for data acquisition, Development of Photodetector, Piezo driver, electronically controlled opto-mechanical systems, Repairing and maintenance of electronic equipment.

Post Code-10: Scientific Assistant-B (Mechanical)

Essential Qualifications: Diploma in Mechanical Engineering with minimum 60% marks in Diploma.

Desirable: - Experience in design, drawings, and specifications is highly desirable using SOLID WORKS, NX, Master-CAM, Catia and other design Software related to precision fixtures and sophisticated jobs. Prior hands-on experience in both CNC & Conventional milling, turning machines in any workshop.

Age: Minimum 18 but not more than 30 years as on 29.05.2023 for all categories i.e. born on or after 30.05.1993 (both days inclusive).

Job Profile: The selected person would have the primary role to establish and run the production line for Silicon detector assembly, related to frontier experiments. The responsibility would also involve routine operation of various automated sophisticated machines, like ultrasonic wire bonder, CNC-controlled gantry, etc.

Post Code-11: Scientific Assistant-B (Computer)

Essential Qualifications: BSc (Computer Science) with minimum 60% marks in BSc.

OR

Diploma in Computer Science Engineering/Information Technology with minimum 60% marks in Diploma.

Desirable: -

Experience in lab management, python, c++ and latex programming, Linux and basic computer hardware management.

Age: Minimum 18 but not more than 33 years as on 29.05.2023 for OBC categories i.e. born on or after 30.05.1990 (both days inclusive).

Job Profile: The candidate will assist in Laboratory courses, spend time assisting assignment evaluations and feedback report preparation, Laboratory Handbook Preparation, Laboratory Network and Computer Administration including Software, Maintenance, Course Webpage and document maintenance, Hardware Diagnosis & Management. The candidate will also help in setting up and preparing the labs.

Post Code-12: Scientific Assistant-B (Computer)

Essential Qualifications: BSc (Computer Science) with minimum 60% marks in BSc.

OR

Diploma in Computer Science Engineering/Information Technology with minimum 60% marks in Diploma.

Desirable: Experience in large scale web application development. Programming Skill -Java, Html, CSS, Java Script, Bootstrap, AngularJS and Free Marker Template. Framework - Spring, Struts, Hibernate. Database - MySQL, PostgreSQL. Extensive knowledge and real-time experience in designing and troubleshooting web applications.

Age: Minimum 18 but not more than 40 years for Gen-PwD category, 43 years for OBC-PwD category and 45 years for SC-PwD/ST-PwD category as on 29.05.2023 i.e. born on or after 30.05.1983 for Gen-PwD category, 30.05.1980 for OBC-PwD category and 30.05.1978 for SC-PwD/ST-PwD category (both days inclusive).

Job Profile: The candidate will be involved in supporting and developing web application ERP at NISER. The existing ERP software system at NISER is developed on a Java based platform and as a member of the team the candidate is expected to be involved in development and customization of ERP software system, support, troubleshoot and address queries from the users pertaining to data management and security and other aspects of software development and support.

Post Code-13: Scientific Assistant-B (Civil)

Essential Qualifications: Diploma in Civil Engineering with minimum 60% marks in Diploma.

Desirable: Experience in Public Health Engineering(PHE) related work like Sewage Treatment Plant (STP), effluent treatment plant (ETP), rainwater harvesting ponds, recharging pits, roads, boundary wall maintenance, sewage management, landscaping, gardens, bore-well management and temporary water source, etc.

Age: Minimum 18 but not more than 30 years as on 29.05.2023 for EWS category i.e. born on or after 30.05.1993 (both days inclusive).

Job Profile: To carry out civil related work, PHE related work of the institute.

Post Code-14: Technician-C (Machinist)

Essential Qualifications: SSC (10th Standard) with minimum 60% marks + Trade certificate of minimum one year duration in the machinist trade.

Or

SSC (10th Standard) with minimum 60% marks + Diploma in Mechanical Engineering.

Essential Experience: 04 years of relevant work experience in routine machining work, including (but not limited to) the operation of CNC & Conventional Lathe & Milling machines, etc, after acquiring required qualification.

Desirable: Higher qualification in Physics/Mechanical/Electrical will be preferred. Working knowledge of designs, drawings, specifications, SOLID WORKS, AUTO-CAD, software related to workshop etc. Experience of rock cutting, working in any workshop or R&D laboratory of National repute strongly preferred.

Age: Minimum 18 but not more than 35 years as on 29.05.2023 for ST category i.e. born on or after 30.05.1988 (both days inclusive).

Job Profile: The candidate will be responsible for: (a) Routine machining and electrical work for all school laboratories, including (but not limited to) the operation of CNC & Conventional Lathe & Milling machines, rock cutting, crushing and milling machines etc., (b) working with the institute workshop team to support the needs of experimental labs across the school, (c) Operational assistance in running all school laboratories as and when required, & (d) Providing safety training to different users. Any other laboratory and/or teaching related work assigned from time to time.

Post Code-15: Technician-C (Computer)

Essential Qualifications:

SSC (10th Standard) with minimum 60% marks + Trade certificate of minimum one year duration in the computer trade.

Or

SSC (10th Standard) with minimum 60% marks + Diploma in Computer Science Engineering/Information Technology.

Essential Experience: - 04 years of relevant experience in organizing, installation and maintenance of computer facility such as configuration and set up of networks and relevant software in computers after obtaining requisite qualification.

Desirable: - Previous experience in maintenance of computer facilities at educational institutes will be preferred. Working knowledge of system administration on both Windows and Linux systems. Experience in handling hardware upgradation and maintenance in PCs and workstations.

Age: Minimum 18 but not more than 33 years as on 29.05.2023 for OBC category i.e. born on or after 30.05.1990 (both days inclusive).

Job Profile: The candidate will be responsible for: (a) Organizing and maintaining departmental computer facility. (b) Configuring and setting up of networks and relevant software in departmental computers. (c) Supporting departmental faculties, students and staff members in computer

networking, software and hardware installation and operation. (d) Maintenance of licenses and updates of all software purchased for SEPS computers.

Post Code-16: Technician-C (Library)

Essential Qualifications: SSC (10th Standard) with minimum 60% marks + certificate of minimum one year duration in library science.

Essential Experience: - 04 years of experience in the library related work after obtaining requisite qualification.

Age: Minimum 18 but not more than 40 years for Gen-PwD category, 43 years for OBC-PwD category and 45 years for SC-PwD/ST-PwD category as on 29.05.2023 i.e. born on or after 30.05.1983 for Gen-PwD category, 30.05.1980 for OBC-PwD category and 30.05.1978 for SC-PwD/ST-PwD category (both days inclusive).

Job Profile: Assisting in the procurement of print and online journals/e-books/online bibliographic or citation database etc. and maintain the journal access. Day to day activity/work of the library including generating barcode, spine labels, tagging of books/ journals/ magazines etc. in RFID. Shelving/ arrangement of library resources. Maintenance of library. Assisting in maintenance of library and the resources, and help in management of resources and library facilities.

Post Code-17: Technician-B (Chemistry)

Essential Qualifications: HSC (12th Standard) in Science with minimum 60% marks.

Desirable: - Experience in handling scientific equipment such as N.M.R., E.P.R., Mass, XRD, etc. and involved at some stage in doing AMC / CMS of instruments and laboratory experiments in chemistry.

Age: Minimum 18 but not more than 25 years as on 29.05.2023 for EWS category i.e. born on or after 30.05.1998 (both days inclusive).

Job Profile: Handling scientific equipment such as N.M.R., E.P.R., Mass, XRD, etc. and involved at some stage in doing AMC / CMS of instruments and laboratory experiments in chemistry. The technician will be involved in instrument operation, teaching labs and take care effectively the maintenance and be responsible for various tasks to set up, operate, monitor, troubleshoot, and perform preventive maintenance, including accessories and chillers.

Post Code-18: Technician-B (Biology)

Essential Qualifications: HSC (12th Standard) in Science with minimum 60% marks.

Desirable: Experience in handling equipment like DNA sequencer or mass spectrometer or high end confocal microscope.

Age: Minimum 18 but not more than 30 years as on 29.05.2023 for ST category i.e. born on or after 30.05.1993 (both days inclusive).

Job Profile: The candidate will be involved in all aspects of usage and instrument maintenance. He will also involve in regular liaison with OEM representatives of the equipment for update/maintenance related issues, co-ordination with the institute works department for any civil/electrical related work/maintenance requirements. The person should be capable of liaising with faculty members, scientific officers, peers, administrative staff and students. Ensure regular preventive maintenance, log-book entries, and maintenance of the inventory such as consumables etc.

SELECTION PROCEDURE:

Written Test (60%) + Personal Interview (40%) for Scientific Assistant Cadre Posts

Written Test (100%) weightage for Technician Cadre Posts

Trade Test (Qualifying in Nature) is mandatory for both cadre posts.

(Only shortlisted/qualified candidates after each stage will appear in the next stage)

GENERAL INFORMATION ABOUT POST(S) ADVERTISED:

1. The candidates while applying for a particular post, must go through the detailed advertisement before applying and ensure that they fulfill all the eligibility criteria for the said post as laid down in the advertisement. If the candidate is found ineligible at any stage of recruitment process, he/she will be disqualified and his/her candidature will be cancelled. Hiding of information or submitting false information will lead to cancellation of candidature at any stage of recruitment. The Institute reserves the right to reject any application without assigning any reason whatsoever.
2. Applicants who are employed in Government, Semi-Government Organizations or Institutions/PSU should send their applications “**THROUGH PROPER CHANNEL**” else submit “**NO OBJECTION CERTIFICATE**” along with the online application.
3. Mere fulfilling the minimum eligibility criteria mentioned herein may not entitle a candidate to be called for written examination/ trade test/ interview. Institute reserves the right to fix higher criteria for short-listing of applications and to restrict the number of applications for recruitment. Only shortlisted candidates will be called for Written Examination/Trade Test/Personal Interview depending upon the number of applicants. NISER also reserves the right to fix minimum eligibility standard / cut-off marks / ratio of shortlisted candidates (Group / Stream / Discipline / Category-wise etc.) while finalizing such candidates to be called for Written test / Interview / Trade test as well as selecting the candidates for final selection after Written test / Interview / Trade test. The decision of the institute in this regard shall be final and binding and no correspondence in this regard will be entertained whatsoever.
4. The Institute reserves the right to consider to fill or not to fill a particular post(s) and/or a particular specialization(s). The Institute has the right to set different as well as higher norms, while short-listing, taking into account the specific requirement.
5. NISER reserves the right to fill up a particular post or even to cancel/ restrict/ modify / alter the whole process of recruitment without issuing any further notice or assigning any reason thereof.
6. Age relaxation shall be given as per rules.
7. Age relaxation with respect to their category is not applicable for SC/ST/OBC candidates applying against Un-reserved (UR) posts.
8. Only SSC/Matriculation/HSC Certificate or Birth Certificate issued by Appropriate Government Authority will be accepted as Proof of Date of Birth. No subsequent request for change in date of birth shall be entertained.
9. The eligibility criteria including the period of experience as prescribed in the advertisement will be determined with reference to the last date (29.05.2023) of receipt of online applications (as applicable).
10. Candidates belonging to SC/ST/OBC/EWS category should clearly indicate the same in the application (even when applying for UR vacancy) and should furnish proof of the same in the specified format at the time of online application failing which they will be treated as Unreserved (UR) and subsequent representations for change of community status will not be entertained.
11. The Institute reserves the right to withdraw any advertised post(s) at any time without assigning any reason thereof.
12. The Institute reserves the right to assign/transfer the selected candidates to any section/department within the Institute and appointments will be offered accordingly.
13. This advertisement should not be construed as binding on NISER to make appointment.
14. Examination/Interview etc. will be conducted at NISER campus at Jatni, Khurda, Odisha.
15. Candidate are advised to visit NISER website and their registered email ID from time to time for getting information regarding the recruitment process. Any information regarding this recruitment shall be uploaded on NISER website. Call letters shall be sent through the registered email id of shortlisted candidates only.
16. Those who are in employment must submit a “NO OBJECTION CERTIFICATE (NOC)’ from the employer, at the time of online application.
17. **EWS (Economically Weaker Section) Reservation:** Candidates who are not covered under the scheme of reservation for SC/ST/OBC and whose family gross annual income is below Rs.8 Lakh (Rupees eight lakh) are to be identified as EWS for benefit of reservation for EWS. The income shall also include income from all sources i.e. salary, agriculture, business, profession etc. for the financial year prior to the year of application. Also candidates whose family owns or possesses any of the following assets shall be excluded from being identified as EWS, irrespective of family income:
 - (i) 5 acres of agricultural land and above;
 - (ii) Residential flat of 1000 sq. ft. and above;

(iii) Residential plot of 100 sq. yards and above in notified municipalities;

(iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities. The property held by a “Family” in different locations or different places/cities would be clubbed while applying the land or property holding test to determine EWS status. The term “Family” for this purpose will include the person who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years. The benefit of reservation under EWS can be availed upon production of **an Income and Asset Certificate** issued by a Competent Authority. The Income and Asset Certificate issued by any one of the following authorities in the proper format shall only be accepted as candidate’s claim as belonging to EWS:

(a) District Magistrate/ Additional District Magistrate/ Collector/ Deputy Commissioner/ Additional Deputy Commissioner/ 1st Class Stipendiary Magistrate/ Sub-Divisional Magistrate/ Taluk Magistrate/ Executive Magistrate/ Extra Assistant Commissioner (b) Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate

(c) Revenue Officer not below the rank of Tehsildar and (d) Sub-Divisional Officer of the area where the candidate and/or his family normally resides.

The candidates applying against the vacancies reserved for EWS must possess Income and Asset Certificate as on closing date of online application. **Further, these candidates are also required to produce valid Income and Asset Certificate along with the online application.** In case of non-compliance to these stipulations, their claim for reserved status under EWS will not be entertained and the candidature / application of such candidates, if fulfilling all the eligibility conditions for General category, will be considered under UR vacancies only if any. EWS status as on the closing date for online application for the advertisement shall only be considered for availing reservation benefits, if eligible. Any change in the community/EWS status of the candidate thereafter shall not be entertained.

18. OBC candidate’s caste certificate should be issued by an authorized authority in the prescribed format with non-creamy layer certificate and the caste/community should have been included in the Central lists of Other Backward Caste. The crucial date for determining the OBC non-creamy layer certificate will be the closing date of on-line application. The OBC candidates should also enclose self-declaration of non-creamy layer status in the format as given in Annexure–I. OBC for the purpose of AGE RELAXATION AND RESERVATION will mean “persons of OBC categories not belonging to the Creamy Layer” as defined in Government of India, Department of Personnel & Training OM No.36012/22/93-Estt.(SCT) dated 08.09.93 and modified vide Government of India, Department of Personnel & Training OM No.36033/3/2004-Estt.(Res) dated 09/3/2004, OM No. 36033/3/2004 –Estt.(Res.) dated 14/10/2008, OM No. 36033/1/2013-Estt (Res.) dated 27/05/2013 and latest modification vide Government of India, Department of Personnel and Training OM No. 36033/1/2013-Estt (Res.) dated 13/09/2017.
19. Disability Certificate from the appropriate authority regarding physical disability.
 - i) According to the persons with disabilities (Equal Opportunities, Protection of Rights and Full Participation) Rules, 1996 notified on 31/12/1996 by the Central Government in exercise of the powers conferred by sub-section (1) and (2) of Section 73 of the Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act, 1995 (1 of 1996)], a disability certificate shall be issued by a Medical Board duly constituted by the Central or a State Government. The Central/State Government may constitute a Medical Board consisting of at least three members, out of which, at least, one member shall be a Specialist from the relevant field.
 - ii) The certificate would be valid for a period of 5 years for those whose disability is temporary. The Medical Board shall indicate the period of validity of the certificate where there are chances of variation in the degree of disability. For those who acquired permanent disability, the validity can be shown as permanent. On representation by the applicant, the Medical Board may review its decision having regard to all the facts and circumstances of the case and pass such orders in the matter as it thinks fit.
 - iii) Those SC/ST/OBC persons with disabilities selected on their own merit without relaxed standards along with other candidates will be considered against unreserved vacancies provided the post is identified suitable for persons with disability of relevant category (as applicable).
20. Posting of the selected candidates would be at the discretion of the Competent Authority from time to time.

21. Candidates who have not acquired/would not be acquiring the Educational qualification/experience (if applicable) as on the closing date for receipt of online application (29.05.2023) are not eligible and need not apply.
22. In case Universities/Board award letter grades/CGPA/OGPA/SGPA, the same need to be indicated as equivalent percentage of marks, as per the norms adopted by that University/Board. If percentage of the marks is not indicated in the online form, it will not be considered. Conversion certificate need to be arranged by the candidate in where percentage of marks are not awarded and be uploaded during the online application.
23. The applicants would be admitted to the examination on the basis of the information furnished by them in their application form. In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfill any of the eligibility conditions, the candidature of such applicant would be cancelled and no correspondence in this regard would be entertained. Issuance of an admit card for the examination will not confer any right for appointment. Appointment will be solely subject to fulfillment of all eligibility conditions.
24. Compensatory time for persons with disabilities shall be provided as per the extant orders of Government of India. Ex-servicemen who have already secured employment in civil posts under Central Government in Group C posts on regular basis after availing of the benefits of reservation given to Ex-servicemen for their re-employment are NOT ELIGIBLE for claiming benefits of reservation under Ex-servicemen category, only age relaxation will be applicable in these cases.
25. Record of the non-selected candidates shall not be preserved beyond 6 months from the date of formation of Select List & no correspondence from such candidates will be entertained thereafter.
26. Canvassing in any form shall be a disqualification.

HOW TO APPLY:

- i) Only ONLINE applications will be accepted. The applicants should apply online through the Institute's website <https://www.niser.ac.in> on or before **29.05.2023**. Candidates are advised to check this website for further details and updates.
- ii) Before applying, candidates are requested to ensure that they fulfill the eligibility criteria like qualifications, experience, age, category, etc for the post as on the date of eligibility. The online applications are purely provisional, subject to verification of details/original documents.
- iii) The candidates have to pay an application fee of ₹500/- (Rupees five hundred only) ONLINE during the filling of online application. The link for payment of application fee is given inside the online application form. **Application fee is exempted for SC, ST, Ex-serviceman, PwBD and Women candidates.** If application fee is not paid by other category candidates, the application will be treated as incomplete and rejected. Application fee once paid shall not be refunded under any circumstances and cannot be held in reserve for any other recruitment. If you are applying for multiple posts, then you have to pay application fee separately for each post.
- iv) The candidate should have a valid email ID for applying, which should remain active till the end of the recruitment process.
- v) The candidate should keep the following items ready before going to apply.
 - a) Soft copy (JPG file) of passport size photograph of the candidate.
 - b) Scanned copy of Signature of the candidate.
 - c) Scanned copy of essential qualifications (Certificates and Mark sheets), experience certificates if applicable, age proof, caste certificate if applicable and documents related to desirable criteria.
- vi) Candidates should apply ONLINE through the above mentioned website and upload proof of essential qualifications (certificate and mark sheets), proof of essential experience if any, caste certificate if applicable, age proof and documents related to desirable criteria.
- vii) Email-id for future correspondence is recruitmentcell@niser.ac.in

GROUNDS OF REJECTION:

- Application in any other mode except as described above.
- Application of candidate not fulfilling the eligibility criteria.
- Application without relevant self-attested copies of certificates and mark sheets, age proof, experience certificate if any, caste certificate if applicable.
- Application without requisite application fee excluding the exempted categories.

DISCLAIMER:

- I. IN CASE IT IS DETECTED AT ANY STAGE OF RECRUITMENT THAT A CANDIDATE DOES NOT FULFILL THE ELIGIBILITY NORMS AND/OR THAT HE/SHE HAS FURNISHED ANY INCORRECT/FALSE INFORMATION OR HAS SUPPRESSED ANY MATERIAL FACT(S), HIS/HER CANDIDATURE WILL STAND CANCELLED. IF ANY OF THESE SHORTCOMINGS IS/ARE DETECTED EVEN AFTER THE APPOINTMENT, HIS/HER SERVICES ARE LIABLE TO BE TERMINATED.
- II. DECISION OF NISER IN ALL MATTERS REGARDING ELIGIBILITY, CONDUCT OF EXAMINATION, OTHER TESTS, SCREENING AND SELECTION WOULD BE FINAL AND BINDING ON ALL CANDIDATES. NO REPRESENTATION OR CORRESPONDENCE WILL BE ENTERTAINED BY THE INSTITUTE IN THIS REGARD.

ANNOUNCEMENTS

All further announcements/details pertaining to this recruitment process will only be published/provided on NISER website <https://www.niser.ac.in> from time to time.

DIRECTOR

**FORM OF DECLARATION / UNDERTAKING TO BE SUBMITTED BY OBC CANDIDATE
(IN ADDITION TO THE COMMUNITY CERTIFICATE)**

I, _____ Son / Daughter of
Shri _____, Resident of village / town / city
_____, District _____,
State _____, do hereby declare that I belong to the
_____ community which is recognised as a backward class
by the Government of India for the purpose of reservation in Service admission in Central
Govt. institutions as per orders contained in the Department of Personnel and Training
Office Memorandum No. 36012/22/93-Estt.(SCT) dated 08th September, 1993.

I also declare that I do not belong to the persons/sections (Creamy Layer) mentioned in
Column 3 of the Schedule to the above referred Office Memorandum dated 08th September,
1993, which is modified vide Department of personnel and Training Office Memorandum
No. 36033/1/2013-Estt. (Res.) dated 14th September, 2017.

Community Certificate is enclosed herewith.

Signature of Candidate:												
Place:												
Full Name:												
Correspondence Address:	_____ _____ _____ PIN: _____											
E-Mail:												
Mobile No:	<table border="1" style="display: inline-table; vertical-align: middle;"> <tr> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> <td style="width: 20px; height: 20px;"></td> </tr> </table> Without '0' / '+91'											
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